

WCIRB Bulletin

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March 21, 2025

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Minutes of the 109th Annual Meeting of the Workers' Compensation Insurance Rating Bureau of California Held Wednesday, March 19, 2025

On March 19, 2025, members of the Workers' Compensation Insurance Rating Bureau of California convened for WCIRB's 109th Annual Meeting.

Attached are the Minutes of the meeting.



109th Annual Meeting of the Workers' Compensation Insurance Rating Bureau of California Meeting Minutes

Date	Time	Location	Staff Contact
March 19, 2025	9:00 AM	Microsoft Teams Webinar	Kristen Marsh Senior Vice President
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Released: March 21, 2025

On March 19, 2025, members of the Workers' Compensation Insurance Rating Bureau of California convened for the WCIRB's 109th Annual Meeting.

Upon confirming that a quorum of Regular Members was present, Andrea Coleman, WCIRB President and Chief Executive Officer, called the meeting to order at 9:00 AM.

I. Welcome and Comments

Andrea Coleman, WCIRB President and Chief Executive Officer, provided the membership with an overview of the WCIRB's recent accomplishments as well as an update on the WCIRB's 2025 initiatives. In her remarks, Ms. Coleman summarized the WCIRB's efforts on the succession of the WCIRB's senior leadership and the ongoing renewal of talent who will lead the WCIRB forward; the WCIRB's multi-year technology journey to modularize, modernize and transform our operating systems; fulfillment of the WCIRB's mission and core responsibilities that are integral to a healthy workers' compensation system; commitment to creating a safe, inclusive and respectful workplace; continued outreach through speaking engagements, webinars, social media presence and enhancements to WCIRB CompEssentials; and envisioning the future to expand the vitality of the WCIRB in the years ahead for members and stakeholders. In closing, Ms. Coleman thanked the WCIRB membership for its support and thanked those specifically who serve on our committees and working groups.

II. Election of Committee Members

Mary Beth Pittinger, representing the WCIRB Nominating Committee, provided the membership with the report from the WCIRB Nominating Committee. In her report, Ms. Pittinger reviewed the nominating process and the criteria that the Committee used in recommending a slate of candidates for the Governing and Classification and Rating Committees.

A. Election of Members to the Governing Committee

Ms. Pittinger reminded the membership that the terms of two members – Hartford Accident and Indemnity Company and Preferred Employers Insurance Company – had expired and that their successors needed to be elected for terms running from the 2025 Annual Meeting to the 2028 Annual Meeting. Ms. Pittinger advised the membership that the Nominating Committee recommended that Hartford Accident and Indemnity Company and Preferred Employers Insurance Company be re-elected to serve for three-year terms that will expire on the date of the Annual Meeting in 2028.

As there were no further nominations, a motion was made, duly seconded and unanimously passed by those present and eligible to vote to elect Hartford Accident and Indemnity Company

and Preferred Employers Insurance Company to the Governing Committee for three-year terms that will expire on the date of the 2028 Annual Meeting.

The following WCIRB members will serve on the Governing Committee for 2025:

Everest National Insurance Company
Federal Insurance Company
Hartford Accident and Indemnity Company
Pacific Compensation Insurance Company
Preferred Employers Insurance Company
State Compensation Insurance Fund
Travelers Property Casualty Company of America
Zenith Insurance Company

B. Election of Members to the Classification and Rating Committee

Ms. Pittinger reminded the membership that the terms of two members – National Union Fire Insurance Company of Pittsburgh PA and Travelers Property Casualty Company of America – had expired and that their successors needed to be elected for terms running from the 2025 Annual Meeting to the 2028 Annual Meeting. Ms. Pittinger advised the membership that the Nominating Committee recommended that National Union Fire Insurance Company of Pittsburgh PA and Travelers Property Casualty Company of America be re-elected to serve for three-year terms that will expire on the date of the 2028 Annual Meeting.

As there were no further nominations, a motion was made, duly seconded and unanimously passed by those present and eligible to vote to elect National Union Fire Insurance Company of Pittsburgh PA and Travelers Property Casualty Company of America to the Classification and Rating Committee for three-year terms that will expire on the date of the 2028 Annual Meeting.

The following WCIRB members will serve on the Classification and Rating Committee for 2025:

National Union Fire Insurance Company of Pittsburgh PA
Preferred Employers Insurance Company
Security National Insurance Company
State Compensation Insurance Fund
Travelers Property Casualty Company of America
Truck Insurance Exchange
Zenith Insurance Company

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As there was no further business to come before the Membership, the meeting was adjourned at 9:22 AM.

Roster of Regular Members Present at the 109th Annual Meeting

Members:

Representative:

American Financial Group	Sean Pepper
Great American Alliance Insurance Company	
Great American Assurance Company	
Great American Contemporary Insurance Company	
Great American Insurance Company	
Great American Insurance Company of New York	
Great American Spirit Insurance Company	
National Interstate Insurance Company	
Republic Indemnity Company of America	
Republic Indemnity Company of California	
Triumpher Casualty Company	
Vanliner Insurance Company	
American International Group	Sara VanWyk
AIG Property Casualty Company	
AIU Insurance Company	
American Home Assurance Company	
Commerce and Industry Insurance Company	
Granite State Insurance Company	
Insurance Company of the State of Pennsylvania (The)	
National Union Fire Insurance Company of Pittsburgh, PA	
New Hampshire Insurance Company	
Amerisure Company Group	Federal Insurance Company
Amerisure Mutual Insurance Company	
AmTrust Financial Services Group	Matt Zender
AmTrust Insurance Company	
CorePointe Insurance Company	
Milford Casualty Insurance Company	
Park National Insurance Company	
Republic Fire and Casualty Insurance Company	
Republic Underwriters Insurance Company	
Rochdale Insurance Company	
Security National Insurance Company	
Sequoia Insurance Company	
Southern Insurance Company	
Technology Insurance Company, Inc.	
Wesco Insurance Company	
AU Holding Company Group	Jing Hong
California Insurance Company	
Constitution Insurance Company	
Continental Indemnity Company	
AXA Insurance Group	Federal Insurance Company
Greenwich Insurance Company	
XL Insurance America, Inc.	
XL Specialty Insurance Company	

BCBS Of MI Group	Federal Insurance Company
Accident Fund Insurance Company of America	
CompWest Insurance Company	
ProCentury Insurance Company	
Star Insurance Company	
United Wisconsin Insurance Company	
Williamsburg National Insurance Company	
Berkshire Hathaway Group	Federal Insurance Company
AmGUARD Insurance Company	
Berkshire Hathaway Direct Insurance Company	
Berkshire Hathaway Homestate Insurance Company	
Cypress Insurance Company	
EastGUARD Insurance Company	
General Reinsurance Corporation	
National Liability & Fire Insurance Company	
NorGUARD Insurance Company	
Oak River Insurance Company	
Redwood Fire and Casualty Insurance Company	
Wellfleet Insurance Company	
Wellfleet New York Insurance Company	
WestGUARD Insurance Company	
Brotherhood Mutual Insurance Company	Federal Insurance Company
Chandler Insurance Group	Federal Insurance Company
National American Insurance Company	
Chubb Ltd Group	Mary Beth Pittinger
ACE American Insurance Company	
ACE Fire Underwriters Insurance Company	
ACE Property and Casualty Insurance Company	
Bankers Standard Insurance Company	
Century Indemnity Company	
Chubb Indemnity Insurance Company	
Chubb National Insurance Company	
Executive Risk Indemnity Inc.	
Federal Insurance Company	
Great Northern Insurance Company	
Indemnity Insurance Company of North America	
Insurance Company of North America	
Pacific Employers Insurance Company	
Pacific Indemnity Company	
Vigilant Insurance Company	
Westchester Fire Insurance Company	
CNA Insurance Group	Christopher Thurman
American Casualty Company of Reading, Pennsylvania	
Continental Casualty Company	
Continental Insurance Company (The)	
National Fire Insurance Company of Hartford	
Transportation Insurance Company	
Valley Forge Insurance Company	
Copperpoint Group	John Carey
Alaska National Insurance Company	
Pacific Compensation Insurance Company	

EMC Insurance Company Group	Federal Insurance Company
Employers Mutual Casualty Company	
Employers Holdings Group	Federal Insurance Company
Cerity Insurance Company	
Employers Assurance Company	
Employers Compensation Insurance Company	
Employers Insurance Company of Nevada	
Employers Preferred Insurance Company	
Encova Mutual Insurance Group	Federal Insurance Company
Motorists Commercial Mutual Insurance Company	
Everest Reinsurance Holdings Group	Joseph Wells
Everest Denali Insurance Company	
Everest National Insurance Company	
Everest Premier Insurance Company	
Fairfax Financial Group	Federal Insurance Company
Crum & Forster Indemnity Company	
North River Insurance Company (The)	
United States Fire Insurance Company	
Zenith Insurance Company	
ZNAT Insurance Company	
Gray Insurance Group	Federal Insurance Company
Gray Insurance Company (The)	
Hannover Group	Federal Insurance Company
HDI Global Insurance Company	
Hanover Insurance Group, The	Christina Villena
Allmerica Financial Benefit Insurance Company	
Citizens Insurance Company of America	
Hanover American Insurance Company (The)	
Hanover Insurance Company (The)	
Massachusetts Bay Insurance Company	
NOVA Casualty Company	
Hartford Fire & Casualty Group	Nic Nardini
Hartford Accident and Indemnity Company	
Hartford Casualty Insurance Company	
Hartford Fire Insurance Company	
Hartford Insurance Company of the Midwest	
Hartford Underwriters Insurance Company	
Property and Casualty Insurance Company of Hartford	
Sentinel Insurance Company, Ltd.	
Trumbull Insurance Company	
Twin City Fire Insurance Company	
IAT Reinsurance Company Group	Federal Insurance Company
Harco National Insurance Company	
TransGuard Insurance Company of America, Inc	
ICW Group Assets Inc Group	Federal Insurance Company
Explorer Insurance Company	
Insurance Company of the West	

Nationwide Corporation Group	Federal Insurance Company
National Casualty Company	
Nationwide Agribusiness Insurance Company	
Nationwide Mutual Insurance Company	
Scottsdale Indemnity Company	
Old Republic Group	Federal Insurance Company
BITCO General Insurance Corporation	
Great West Casualty Company	
Manufacturers Alliance Insurance Company	
Old Republic General Insurance Corporation	
Old Republic Insurance Company	
Pennsylvania Manufacturers Indemnity Company	
Pennsylvania Manufacturers' Association Insurance Company	
Palomar Holdings Group	Federal Insurance Company
Palomar Specialty Insurance Company	
Sentry Insurance Group	Jacob Clymer
Florists' Mutual Insurance Company	
Middlesex Insurance Company	
Point Specialty Insurance Company	
Sentry Casualty Company	
Sentry Insurance Company	
Sentry Select Insurance Company	
State Compensation Insurance Fund	Federal Insurance Company
Travelers Group	Federal Insurance Company
Farmington Casualty Company	
Fidelity and Guaranty Insurance Company	
Fidelity and Guaranty Insurance Underwriters, Inc.	
Select Insurance Company	
St. Paul Fire and Marine Insurance Company	
St. Paul Guardian Insurance Company	
St. Paul Mercury Insurance Company	
St. Paul Protective Insurance Company	
Standard Fire Insurance Company (The)	
TravCo Personal Insurance Company	
Travelers Casualty and Surety Company	
Travelers Casualty and Surety Company of America	
Travelers Casualty Company (The)	
Travelers Casualty Company of Connecticut	
Travelers Casualty Insurance Company of America	
Travelers Commercial Insurance Company	
Travelers Indemnity Company (The)	
Travelers Indemnity Company of Connecticut (The)	
Travelers Property Casualty Company of America	
United States Fidelity and Guaranty Company	
West Bend Insurance Group	Federal Insurance Company
West Bend Insurance Company	

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Berkley Casualty Company
Berkley National Insurance Company
Berkley Regional Insurance Company
Carolina Casualty Insurance Company
Great Divide Insurance Company
Intrepid Insurance Company
Key Risk Insurance Company
Midwest Employers Casualty Company
Preferred Employers Insurance Company
Riverport Insurance Company
StarNet Insurance Company
Tri-State Insurance Company of Minnesota

Zurich Insurance Group Federal Insurance Company

American Guarantee and Liability Insurance Company
American Zurich Insurance Company
Fidelity and Deposit Company of Maryland
Universal Underwriters Insurance Company
Zurich American Insurance Company
Zurich American Insurance Company of Illinois

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