

Governing Committee

Meeting Minutes

Date	Time	Location	Staff Contact
February 13, 2025	9:30 AM	Microsoft Teams Webinar	Kristen Marsh

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Joseph Wells
Mary Beth Pittinger
Sarah Hall
John Carey
Akbar Khan
Ken Van Laar
Bill Traver
Paul Ramont

Public Members

Bryan Little*
Jeremy Smith (Did not Attend)
Mitch Steiger

Representing

Insured Employers
Organized Labor
Organized Labor

California Department of Insurance

Yvonne Hauscarriague
Margaret Hosel

WCIRB

Andrea Coleman
Kristen Marsh
Tony Milano
Bill Mudge
Eric Riley
Christopher Wong

Public Members' Staff

Nina Gau, Bickmore Actuarial

Counsel

Dan Brown, Eversheds Sutherland (US) LLP

* Attended part of the meeting

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The meeting of the Governing Committee was called to order at 9:30 AM following confirmation of a quorum and a reminder of applicable antitrust restrictions, with Chair Paul Ramont presiding.

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Item I

Approval of the Minutes

The Minutes of the Governing Committee meeting held on December 11, 2024 were distributed to Committee members in advance of the meeting for review. As there was no discussion of or corrections to the Minutes, a motion was made, seconded and unanimously passed to adopt the Minutes as written.

Item II

Additions to the Agenda

The Chair asked the Committee members and staff if there were any items to be added to the Agenda. Hearing none, the Chair accepted the Agenda as published.

Item III

Ratification of Actions of WCIRB Committees

The Minutes of the Classification and Rating Committee meeting held on November 12, 2024 were provided to Committee members in advance of the meeting for review. As there were no questions or discussion regarding the information, a motion was made, seconded and unanimously passed to ratify the actions of the Classification and Rating Committee.

Item V-A

September 1, 2025 Regulatory Filing

The Agenda included the amendments recommended by the Classification and Rating (C & R) Committee to the *California Workers' Compensation Uniform Statistical Reporting Plan—1995* (USRP), *California Workers' Compensation Experience Rating Plan—1995* (ERP), and *Miscellaneous Regulations for the Recording and Reporting of Data—1995* (Miscellaneous Regulations) for inclusion in the WCIRB's September 1, 2025 Regulatory Filing.

Kristen Marsh, WCIRB Senior Vice President and Chief Legal Officer, highlighted the key proposed amendments to the USRP to be effective September 1, 2025 including: (1) establishing Classification 2004, *Baked Good Mfg. – wholesale*, to apply to employers that manufacture baked goods that are sold primarily (over 50% of gross receipts) to wholesale customers and amending Classification 2003, *Bakeries or Cracker Mfg.*, for consistency; (2) eliminating Classification 2030, *Sugar Mfg. or Refining*, and establishing Classification 4683(3), *Sugar Mfg. or Refining*, to include sugar manufacturing or refining operations; (3) eliminating Classification 4683(2), *Cottonseed Oil Mfg. or Refining*, and amending Classification 4683(1), *Vegetable Oil Mfg. or Refining*, to include cottonseed oil manufacturing or refining operations; (4) eliminating Classification 4717, *Butter Substitutes Mfg.*, and amending Classification 2063, *Dairy Products or Ice Mfg.*, to include butter substitute manufacturing operations; (5) amending Classification 0096, *Nut Hulling, Shelling or Processing*, to include coffee bean cleaning, roasting or grinding operations; (6) amending Classification 4611, *Drug, Medicine or Pharmaceutical Preparations Mfg.*, to include vape juice blending operations; (7) amending Classification 8806, *Sheltered Workshops or Work Activity Centers*, for compliance with a change in California law, (8) increasing the minimum and maximum payroll limitations for executive officers, partners, individual employers and members of a limited liability company, as well as other payroll limitations relevant to specific classifications, and increasing the minimum payroll limitation for taxicabs to reflect the increase in wage levels that has occurred since the minimum and maximum payroll limitations were last amended in 2024; and

(9) amending various classifications to clarify their application. With respect to the Experience Rating Plan, Ms. Marsh noted that WCIRB staff will calculate the appropriate experience rating threshold to keep approximately the same number of employers experience rated and update Experience Rating Plan values.

Ms. Marsh noted that once approved by the Governing Committee, the WCIRB anticipates submitting the filing by the end of February.

Following the presentation, a motion was made, seconded and unanimously passed to include the proposed changes to the USRP, ERP and Miscellaneous Regulations in the WCIRB's September 1, 2025 Regulatory Filing.

Item VI

Next Meeting Date

The Chair noted that the next meeting is scheduled for April 16, 2025.

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Item VII

Adjournment

There being no further business to come before the Committee, the meeting was adjourned at 9:41 AM.

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Note to Committee Members: These Minutes, as written, have not been approved. Please refer to the Minutes of the meeting scheduled for April 16, 2025 for approval and/or modification.