

Governing Committee

Meeting Minutes

Date	Time	Location	Staff Contact
April 16, 2015	9:30 AM	Microsoft Teams Webinar	Kristen Marsh
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Released: May 19, 2025

Insurer Members

Everest National Insurance Company
Federal Insurance Company
Hartford Accident and Indemnity Company
Pacific Compensation Insurance Company
Preferred Employers Insurance Company
State Compensation Insurance Fund
Travelers Property Casualty Company of America
Zenith Insurance Company

Represented by

Joseph Wells
Mary Beth Pittinger
Bill Gamble
John Carey
Akbar Khan
Vernon Steiner
Bill Traver
Paul Ramont

Public Members

Bryan Little
Jeremy Smith (did not attend)
Mitch Steiger*

Representing

Insured Employers
Organized Labor
Organized Labor

California Department of Insurance

Yvonne Hauscarriague
Margaret Hosel
Serina Wu

WCIRB

Andrea Coleman
Kristen Marsh
Tony Milano
Eric Riley

Public Members' Staff

Nina Gau, Bickmore Actuarial
Mark Priven, Bickmore Actuarial

Counsel

Dan Brown, Eversheds Sutherland (US) LLP

* Attended part of the meeting

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Andrea Coleman, WCIRB President and CEO, called the meeting to order at 9:34 AM following confirmation of a quorum and a reminder of applicable antitrust restrictions. Ms. Coleman congratulated Mitch Steiger and Bryan Little on their reappointment as Public Members of the Committee and congratulated Hartford Accident and Indemnity Company and Preferred Employers Insurance Company on their re-election to the Committee as insurer members.

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Item I

Confirmation of Governing Committee Chairperson

Ms. Coleman advised the Committee that the first order of business was the election of a new Chair of the Governing Committee. After asking if there were any additional nominations and hearing none, a motion was made, seconded and unanimously passed to elect John Carey of Pacific Compensation Insurance Company as the Committee's Chair for a two-year term.

Item II

Approval of the Minutes

The Minutes of the Governing Committee meeting held on February 13, 2025 were distributed to Committee members in advance of the meeting for review. As there was no discussion of or corrections to the Minutes, a motion was made, seconded and unanimously passed to adopt the Minutes as written.

Item III

Additions to the Agenda

The Chair asked the Committee members and staff if there were any items to be added to the Agenda. Hearing none, the Chair accepted the Agenda as published.

Item IV

Ratification of Actions of WCIRB Committees

The Minutes of the Actuarial Committee meetings held on December 10, 2024 and February 12, 2025 were provided to Committee members in advance of the meeting for review. As there were no questions or discussion regarding the information, a motion was made, seconded and unanimously passed to ratify the actions of the Actuarial Committee.

Item V-A

September 1, 2025 Regulatory Filing (Oral Report)

WCIRB Senior Vice President and Chief Legal Officer Kristen Marsh advised the Committee that, on February 28, 2025, the WCIRB submitted the September 1, 2025 Regulatory Filing to the California Department of Insurance (CDI). Ms. Marsh informed the Committee that the CDI is holding a public hearing on the Regulatory Filing on April 29, 2025. Upon receipt of the Decision on the Regulatory Filing, the WCIRB will begin publishing September 2025 experience modifications and update the *California Workers' Compensation Uniform Statistical Reporting Plan—1995*, *Miscellaneous Regulations for the Recording or Reporting of Data—1995*, and *California Workers' Compensation Experience Rating Plan—1995* to reflect the changes, if any, approved by the Insurance Commissioner effective September 1, 2025.

Item VI

September 1, 2025 Pure Premium Rate Filing

WCIRB Executive Vice President and Chief Actuary Tony Milano advised the Committee that the Actuarial Committee completed its review of the December 31, 2024 experience at the April 10, 2025 meeting. Mr. Milano summarized the Actuarial Committee's review and recommended methodologies with respect to the indicated September 1, 2025 pure premium rate level. The Actuarial Committee Agenda for the April 10, 2025 meeting was included in the Agenda.

Mr. Milano advised the Committee that the Actuarial Committee's recommended methodologies for the September 1 2025 Pure Premium Rate Filing were generally consistent with those used in the September 1, 2024 Pure Premium Rate Filing. The Actuarial Committee's recommended methodologies, when applied to the statewide experience as of December 31, 2024 indicated an 11.2% increase to the statewide average approved September 1, 2024 advisory pure premium rate level. It was noted that the Public Member Actuary's September 1, 2025 average pure premium rate level is an indicated 8% increase to the statewide average approved September 1, 2024 advisory pure premium rate level.

Mr. Milano summarized the key elements of the Actuarial Committee's review of the December 31, 2024 experience and the factors that resulted in an indicated increase of 11.2% compared to the indicated increase of 0.9% reflected in the September 1, 2024 Pure Premium Rate Filing. He noted the major drivers were the increased medical loss development, increased cumulative trauma (CT) claim frequency, and rising medical and ALAE costs and that these drivers were partially offset by a modest decrease in non-CT claim frequency and robust wage inflation.

Throughout the presentation, Nina Gau, the consulting actuary to the Public Members of the Governing Committee was asked to detail how her recommended methodologies differ from those recommended by the Actuarial Committee. Ms. Gau indicated that her recommended methodologies differ primarily based on her use of the unadjusted latest year incurred loss development methodology rather than the hybrid incurred method.

At the end of the presentation and discussion, the meeting was recessed to allow the Public Members to consult with Ms. Gau privately.

Following the break, a motion was made and seconded to make a September 1, 2025 pure premium rate filing reflecting the methodology recommended by the consulting actuary to the Public Members of the Committee. The motion failed by a roll call vote of one in favor and eight opposed.

Following the failed motion, another motion was made and seconded to make a September 1, 2025 pure premium rate filing reflecting the methodology recommended by the Actuarial Committee. The motion passed with a roll call vote of eight in favor and one opposed.

Item VI

Next Meeting Date

The Chair noted that the next meeting is scheduled for September 24, 2025.

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Item VII

Adjournment

There being no further business to come before the Committee, the meeting was adjourned at 10:40 AM.

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Note to Committee Members: These Minutes, as written, have not been approved. Please refer to the Minutes of the meeting scheduled for September 24, 2025 for approval and/or modification.